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# UnionMigrantNet and Cities Together for Integration

Ahmed Faghi Elmi, Anolf FVG President, Italy



# ANOLF Regional Friuli Venezia Giulia “APS-ONLUS”

## About us

Is a social promotion association that was established in 1994 by immigrants of different nationalities and Italians. It's structured as a network on the Italian territory, thanks to its more than 130 subdivided offices, each with its own statutory autonomy but linked by common goals, values and mission with the main purpose of promoting and facilitating the full integration of foreign nationals through ensuring that they have equal access to services and enjoyment of rights as well as respect for duties.

The regional ANOLF FVG is part of the national ANOLF network and its activity consists in promoting dialogue, inclusion and participation of immigrant citizens, through the organization of initiatives in favor of mutual acquaintance, support and assistance in integration practices, accompaniment to services, and specific training courses as well as job placement.



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## **The membership of the European Trade Union Confederation project.**

Regional ANOLF since 2014 has become part of "UnionMigrantNet," the telematics portal created by the European project "A4I - European Network for assistance for integration of migrantworkers and their families." Since then, we have created a strong synergy between us and other European partners with the awareness of improving cooperation and good practice relations with CES.

## **UnionMigrantNet and Cities Together for Integration project**

In December 2018, the regional ANOLF FVG joined the project of "UnionMigrantNet" as regional lead partner and is part of the network that operationally constitutes the follow-up of the territorial extension of another project run by CES, Labor-int in Milan.



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## Work package 4: New integration paths for TCNs in Italy: Trieste and Pordenone



Within the framework of the project, ANOLF FVG took care of the management part of the training activity on integration and employability in the labor market with the collaboration of:

Municipality of Pordenone



Associations of the trade union categories CISL FVG.

Training institutions



Employment Center of the Region

Bilateral entities



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## Work package 4: New integratione paths for TCNs in Italy: Trieste and Pordenone



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# ANOLF Regional Friuli Venezia Giulia "APS-ONLUS"



## Network building meeting for the European project "UnionMigrantNet" January 23, 2019.



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## Training on labor market integration and employability

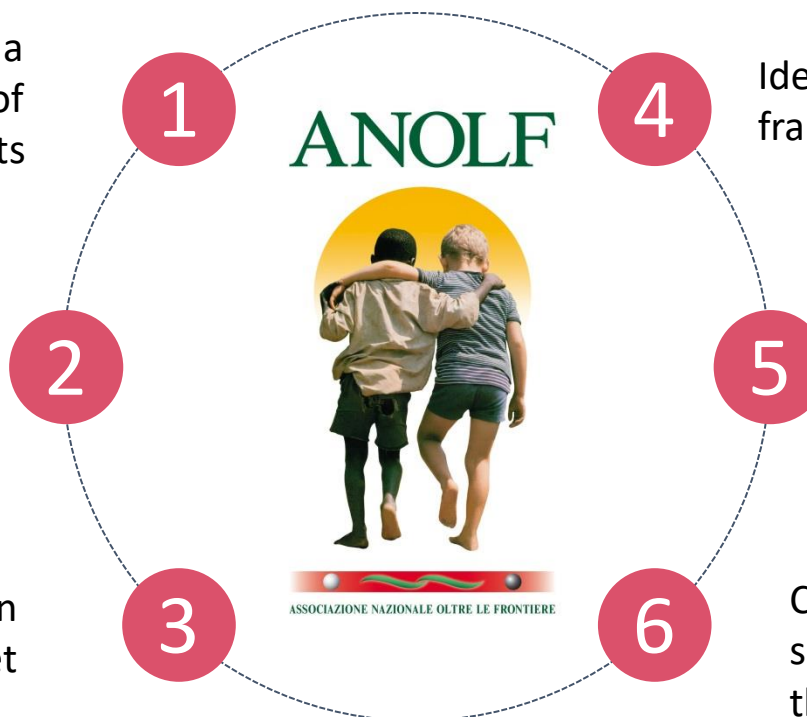


The first meeting with local partners was held on September 27, 2019 to discuss and organize who does what on multi-stakeholder actions FVG Region with the following orders of actions:

Background analysis and definition of a methodology for the evaluation / validation of the competences of the participating targets

Analysis of the context in the Region Friuli Venezia Giulia

Survey on the needs of local migrants on the labor market



Identification of the gaps between the legal framework and the reality of the labor market

Preparing a specific methodology to identify the skills of the migrants we will support

Collaborative mapping in order to identify the skills that migrants must obtain to be eligible on the labor market



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## Training on labor market integration and employability

Oct. 16, 2020, Anolf organized an event to re-launch the project with the co-organization of local partners, trade unions, Bilateral Bodies and the municipalized entities ( Pordenone and Muggia) where the project issues will be discussed and confronted with particular regard to Training of foreigners on integration and employability in the labor market.



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## Training on labor market integration and employability

In October 2021, resuming the activity, we held several meetings with local partners and again analyzed the characteristics and needs of the territories. It was also agreed to select foreign people to be trained at the Regional Desk of "Orientation to the Cleaning Sector," promoted within the "axis of disadvantage" by SoForm (an accredited training agency in the Region) and intended for people referred by the Social Service of the Municipality of Pordenone and Trieste.

Thanks to this important path of integration, 14 women and 1 man were selected, who were accompanied in the training paths, enriching their skills necessary to actively enter the cleaning sector, in which the demand for personnel is significant.

The course took place in Pordenone from March to June for a total of 180 hours, 120 of which professionalizing and the remaining 60 designed to strengthen knowledge of the Italian language and active citizenship.

The project mainly targeted immigrant women, who in the labor market are the most fragile and at risk of marginalization. The synergies put in place with the UMN project, created the opportunity for these people to actively integrate into the labor market and subsequently be able to support their families and drop into the social network.



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## Training on labor market integration and employability

Course title	Rough program	Hours
<p><b>Civil cleaning and sanitation sector</b></p> <p><b>Professionalizing part</b></p> <p>To train on the correct procedures to effectively carry out the cleaning and sanitizing operations of the premises, equipment, surfaces and common services. Civil and industrial cleaning services.</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Concepts of environmental cleaning and disinfection;</li> <li><input type="checkbox"/> Principles of chemistry of detergents, disinfectants, detergents and their fields of application;</li> <li><input type="checkbox"/> Main forms of dirt, hints of microbiology and most common allergens;</li> <li><input type="checkbox"/> Main processes and techniques of manual and mechanical cleaning of public and private environments (sanitation, disinfection, sanitation, etc.);</li> <li><input type="checkbox"/> Classification of areas in a healthcare environment and related sanitation and cleaning operations that must be carried out in each individual area;</li> </ul>	<p>120 hours</p>



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## Training on labor market integration and employability

Course title	Rough program	Hours
<p><b>Civil cleaning and sanitation sector</b></p> <p><b>Professionalizing part</b></p> <p>At the end of the course the candidate will have to pass a learning test. To the candidate who passes the learning test, certificate of attendance for the course in question.</p>	<ul style="list-style-type: none"><li><input type="checkbox"/> Alternative methods of cleaning and sanitizing through steam;</li><li><input type="checkbox"/> Special treatments (terracotta, concrete, parquet, facades etc</li><li><input type="checkbox"/> Main tools, equipment and machinery for cleaning and sanitizing environments;</li><li><input type="checkbox"/> The disposal of waste;</li><li><input type="checkbox"/> Principles of personal hygiene;</li><li><input type="checkbox"/> Company preventive measures for COVID-19;</li><li><input type="checkbox"/> The Safety Signs and Risk Assessment.</li></ul>	120 hours



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## Training on labor market integration and employability

Course title	Rough program	Hours
Civil cleaning and sanitation sector	<p><b>LANGUAGE SKILLS - ITALIAN A1 / A2</b></p> <ul style="list-style-type: none"> <li>✓ Use Italian at a basic level;</li> <li>✓ Interaction and written and oral production in contexts of daily experience;</li> <li>✓ Use sectoral language in your professional environment.</li> </ul>	<p>30 hours</p>
Part of strengthening knowledge of the Italian language and active citizenship	<p><b>EMPOWERMENT AND ACTIVE CITIZENSHIP</b></p> <ul style="list-style-type: none"> <li>✓ Work: active research and orientation to the local labor market;</li> <li>✓ The components of active citizenship: membership, rights and duties, participation in the host territory;</li> <li>✓ Portfolio and curriculum vitae construction to promote self-awareness and fair promotion on the job market;</li> <li>✓ Intercultural communication.</li> </ul>	<p>5 hours</p> <p>5 hours</p> <p>4 hours</p> <p>7 hours</p> <p>6 hours</p> <p>3 hours</p>



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“UnionMigrantNet & Cities Together for Integration Project”

Training on labor market integration and employability

Day of participation certificates issuance



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“UnionMigrantNet & Cities Together for Integration Project”  
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# ANOLF Regional Friuli Venezia Giulia “APS-ONLUS”



“UnionMigrantNet & Cities Together for Integration Project”

## Mutual Learning Programmes *Agenda of the MLP*

As part of the project, we implemented the exchange program (MLP) with the partner from Athens and Slovenia. In May, we organized, in addition to visits to reception centers, discussions in the form of a seminar and focus.

This MLP project came about with the intention of creating moments of encounter with various facilities dedicated to reception and integration, as well as providing support for migrants. By having to coordinate the various countries where the facilities are placed, this project has been a valuable help in comparing various situations, legislative differences and possible exchanges that will undoubtedly lead to improving the European vision on migrant policies, in light of the terrible events we are witnessing.



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“UnionMigrantNet & Cities Together for Integration Project”

Mutual Learning Programmes

*Agenda of the MLP*



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## “UnionMigrantNet & Cities Together for Integration Project” Mutual Learning Programmes *Agenda of the MLP*



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## “UnionMigrantNet & Cities Together for Integration Project”

### Mutual Learning Programmes

#### *Agenda of the MLP*

From the comparisons, key points were determined as follows:

- Social cooperation alone cannot deal with all aspects of the reception and growth path of migrants and refugees, there is a need for other entities to cooperate together as well
- Work needs to be done on many fronts in training: language skills, vocational courses, safety education, rights training, even evening courses like the one at the Women's House in Trieste
- Essential to overcome the language barrier, also in function of 'access to employment
- Labor market: migrant citizens of working age in Italy are over 4 million, mostly young (in Trieste 50% are 18-25 years old) but lacking in professional skills
- Problem of inequality of immigrant women, there is an employment gap for migrant women due to economic and cognitive dependence, thus from both exogenous and endogenous factors (family structure)
- Housing reception system (social service) and second reception system, which includes a public service aimed at job placement, including with job grants (active internships)



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#### *Agenda of the MLP*

- The system of large centers is contrasted with the system of widespread reception (a model pioneered in Trieste since 1998); in Trieste there are 180 apartments distributed throughout the city
- There is no univocal European policy on immigration, each country makes its own laws; in addition, active initiatives and policies are often regional
- Unaccompanied minors: literacy, training (especially on documents to stay in Italy, legality, knowledge of one's national/ethnic/religious affiliation) and involvement in activities, including play and informal activities.

#### **Good Practice Actions.**

- Sharing the good practices among different European countries
- Pursuing the goal of migrants/refugees acquiring an active social role
- Widespread reception model as an example for other European cities and countries as well
- Synergy between associations, unions and local authorities
- Training with courses even in the evenings



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*Agenda of the MLP*

## Recommendations

- The migrant emergency is still seen by institutions as a 'momentary' phenomenon, but it is not. Therefore, it appears necessary that it be recognized as a real problem that the united Europe must address
- The lack and need for unambiguous European laws to help better manage the constant migrant emergency was highlighted



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“UnionMigrantNet & Cities Together for Integration Project”

Support for the Ukrainian refugee emergency

Support for the Ukrainian refugee emergency under the UMN project.

As suggested by the Confederation of European Trade Union, with the partnership of UnionMigrantNet, we revised the project in order to give support to Italian families who hosted Ukrainian refugees by drawing from the UMN Project Fund.

We carried out two actions:

## 1. Administrative and bureaucratic support service and orientation at the Municipality of Trieste.

Anolf FVG wanted to continue with the planned activities also highlighting the coherence with the reading of the needs and requirements of Ukrainian users by activating once a week meetings with the offices of the Municipality of Trieste, through which they can access all the information about their legal status and receive assistance, support and advice for all practices, from the issuance and renewal of residence permits to 'humanitarian reception promoting the creation of governance networks with the active involvement of the various public bodies and relevant associations.



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Support for the Ukrainian refugee emergency

2.S.O.S LINGUA - for teaching Italian L2 language and active citizenship.

In August, Anolf activated an intensive and free course in Italian language and active citizenship lasting 70 hours to give concrete support to private families who are offering hospitality to refugees from Ukraine as part of the UMN - UnionMigrantNet and CitiesTogether for Integration project.

The following people participated in the said course: a total of 49 people including 47 women age range from 20 to 70 and 3 minors age range: 12, 15 and 17. Also in parallel, we provided baby-sitting service to give the opportunities to include mothers who had children.



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Support for the Ukrainian refugee emergency

To conclude the extended emergency project for Ukrainian refugees, Anolf is organizing a conference in Trieste on November 25 on the theme: ***“The War in Ukraine. Data, insights and reflections on new good practices of reception for Ukrainian refugees in the Friuli Venezia Giulia Region,”*** with the aim of confronting with the institutions involved in order to deepen the topics and discuss situations that may involve the regional activity on integration and insertion policies in schools of all levels and the subsequent labor market in the region.



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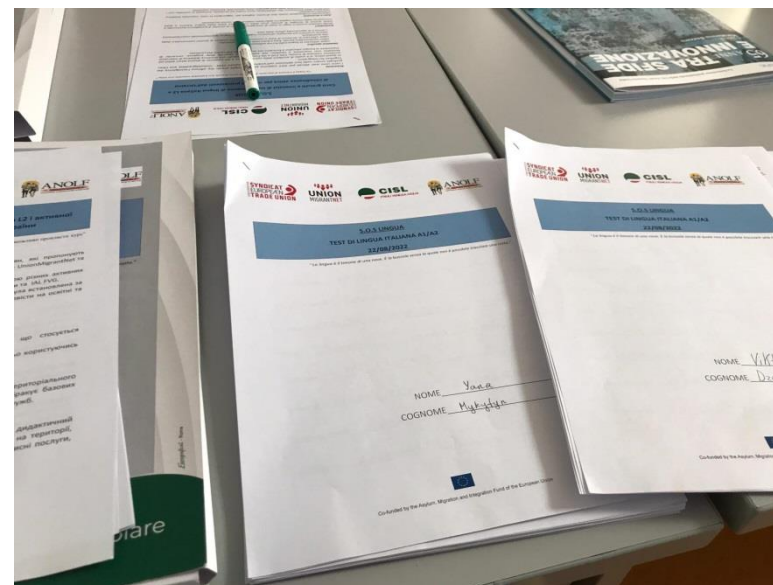
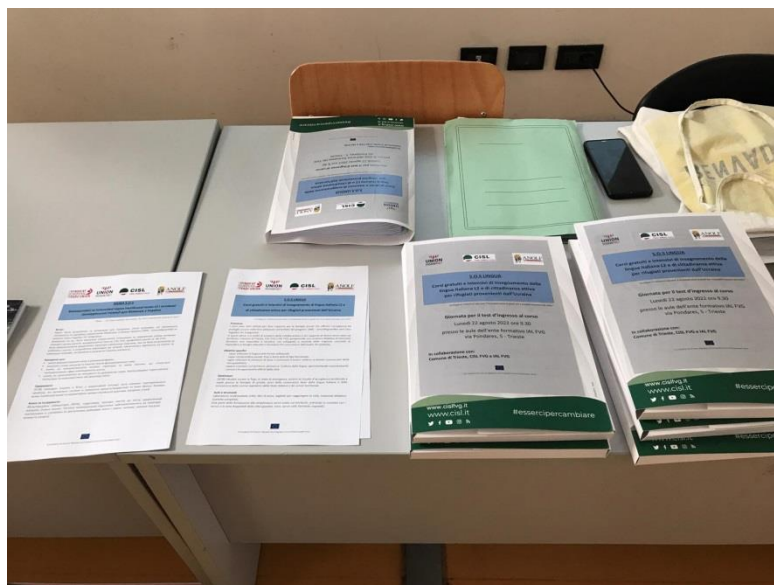
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“UnionMigrantNet & Cities Together for Integration Project”

Support for the Ukrainian refugee emergency

To access the course, an entrance test will be carried out during the day:  
**Monday 22 August 2022 at 9.30**  
at the classrooms of the IAL FVG training institution in Via Pondares 5



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“UnionMigrantNet & Cities Together for Integration Project”

Support for the Ukrainian refugee emergency

Starting moment of introductory greetings course  
Monday 22 August 2022 at 9.30



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“UnionMigrantNet & Cities Together for Integration Project”

Support for the Ukrainian refugee emergency

## S.O.S LANGUAGE

Free intensive Italian L2 and active citizenship  
courses for refugees from Ukraine



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“UnionMigrantNet & Cities Together for Integration Project”

Support for the Ukrainian refugee emergency

## S.O.S LANGUAGE

Free intensive Italian L2 and active citizenship courses for refugees from Ukraine

Moment of babysitting



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# UnionMigrantNet and Cities Together for Integration

# THANKS

Ahmed Faghi Elmi, Anolf FVG President, Italy

